COOKIE POLICY

Introduction

This website https://www.thestaffroom.org.uk/ "Our Site" uses Cookies and similar technologies in order to distinguish you from other users. By using Cookies, We are able to provide you with a better experience and to improve Our Site by better understanding how you use it. Please read this Cookie Policy carefully and ensure that you understand it. When you select "Accept All", or choose your cookie preferences, you consent to the use of the selected categories of non-essential cookies. You may reject non-essential cookies at any time.

Some website features may be affected if certain cookies are disabled.

Definitions and Interpretation

In this Cookie Policy, unless the context otherwise requires, the following expressions have the following meanings:

"Cookie"	means a small file placed on your computer or device by Our Site when you visit certain parts of Our Site and/or when you use certain features of Our Site;
"Cookie Law"	means the relevant parts of the Privacy and Electronic Communications (EC Directive) Regulations 2003 and, where applicable, the UK GDPR;
"personal data"	means any and all data that relates to an identifiable person who can be directly or indirectly identified from that data, as defined by the UK GDPR and the Data Protection Act 2018 (the "Data Protection Legislation"); and

Information About Us

Our Site is owned and operated by The Staff Room Agency Ltd ("Us"/"Our"), registered in England under company number 09011344, whose registered office is at 15 Towcester Road, Old Stratford, Milton Keynes, Buckinghamshire, MK19 6AN.

Our Data Protection Officer can be contacted by email at dataprotection@thestaffroom.org.uk.

How Does Our Site Use Cookies?

Our Site may place and access certain first party Cookies on your computer or device. First party Cookies are those placed directly by Us and are used only by Us. We use Cookies to facilitate and improve your experience of Our Site and to provide and improve Our services. We have carefully chosen these Cookies and have taken steps to ensure that your privacy and personal data is protected and respected at all times.

By using Our Site, you may also receive certain third-party Cookies on your computer or device. Third party Cookies are those placed by websites, services, and/or parties other than Us. Third party Cookies are used on Our Site for analytics purposes.

All Cookies used by and on Our Site are used in accordance with current Cookie Law. We may use some or all of the following types of Cookies:

Necessary Cookies

Necessary cookies are required to enable the basic features of this site, such as providing secure log-in or adjusting your consent preferences. These cookies do not store any personally identifiable data.

Functionality Cookies

Functional cookies help perform certain functionalities like sharing the content of the website on social media platforms, collecting feedback, and other third-party features.

Analytics Cookies

Analytical cookies are used to understand how visitors interact with the website. These cookies help provide information on metrics such as the number of visitors, bounce rate, traffic source, etc.

Performance Cookies

Performance cookies are used to understand and analyse the key performance indexes of the website which helps in delivering a better user experience for the visitors.

Advertisement Cookies

Advertisement cookies are used to provide visitors with customized advertisements based on the pages you visited previously and to analyse the effectiveness of the ad campaigns.

Third Party Cookies

Third party Cookies are not placed by Us; instead, they are placed by third parties that provide services to Us and/or to you. Third party Cookies may be used by advertising services to serve up tailored advertising to you on Our Site, or by third parties providing analytics services to Us (these Cookies will work in the same way as analytics Cookies described above).

Persistent Cookies

Any of the above types of Cookies may be a persistent Cookie. Persistent Cookies are those which remain on your computer or device for a predetermined period and are activated each time you visit Our Site.

Session Cookies

Any of the above types of Cookies may be a session Cookie. Session Cookies are temporary and only remain on your computer or device from the point at which you visit Our Site until you close your browser. Session Cookies are deleted when you close your browser.

For more details of the personal data that We collect and use, the measures we have in place to protect personal data, your legal rights, and our legal obligations, please refer to our Privacy Notice which can be found here.

What Cookies Does Our Site Use?

The following Cookies may be placed on your computer or device:

Cookie	Cookie type	Expiration	Description
_ga	Analytics	1 year 1 month 4 days 1 minute	The _ga cookie, installed by Google Analytics, calculates visitor, session and campaign data and also keeps track of site usage for the site's analytics report. The cookie stores information anonymously and assigns a randomly generated number to recognize unique visitors.
_gid	Analytics	1 day 1 minute	Installed by Google Analytics, _gid cookie stores information on how visitors use a website, while also creating an analytics report of the website's performance. Some of the data that are collected include the number of visitors, their source, and the pages they visit anonymously.
_gat_UA-*	Analytics	2 minutes	Google Analytics sets this cookie for user behaviour tracking.
_ga_*	Analytics	1 year 1 month 4 days 1 minute	Google Analytics sets this cookie to store and count page views.
Elementor	Necessary	Never	This cookie is used by the website's WordPress theme. It allows the website owner to implement or change the website's content in real-time.
wpEmojiSettingsSupports	Necessary	Session	WordPress sets this cookie when a user interacts with emojis on a WordPress site. It helps determine if the user's browser can display emojis properly.

Cookie	Cookie type	Expiration	Description
Cookieyes-*	Necessary	1 year	CookieYes sets this cookie for consent solution management.

Consent and Control

Before Cookies are placed on your computer or device, you will be shown a pop-up requesting your consent to set those Cookies. By giving your consent to the placing of Cookies you are enabling Us to provide the best possible experience and service to you. You may, if you wish, deny consent to the placing of Cookies, unless those Cookies are strictly necessary; however certain features of Our Site may not function fully or as intended. You will be given the opportunity to allow and/or deny different categories of Cookie that We use. You can return to your Cookie preferences to review and/or change them at any time by selecting the Cookie icon in the bottom left-hand corner of the page.

In addition to the controls that We provide, you can choose to enable or disable Cookies in your internet browser. Most internet browsers also enable you to choose whether you wish to disable all Cookies or only third-party Cookies. By default, most internet browsers accept Cookies, but this can be changed. For further details, please consult the help menu in your internet browser or the documentation that came with your device.

The links below provide instructions on how to control Cookies in all mainstream browsers:

Google Chrome
https://support.google.com/chrome/answer/95647?hl=en-GB

Microsoft Edge
https://support.microsoft.com/en-gb/products/microsoft-edge (Please note that there are no specific instructions at this time, but Microsoft support will be able to assist)

Safari (macOS)

https://help.apple.com/safari/mac/8.0/en.lproj/sfri11471.html

Safari (iOS)
https://support.apple.com/en-gb/HT201265

Mozilla Firefox
https://support.mozilla.org/en-US/kb/cookies-information-websites-store-on-your-computer

Android
https://support.google.com/chrome/answer/95647?co=GENIE.Platform%3DAndroid&hl=en
(Please refer to your device's documentation for manufacturers' own browsers)

Changes to this Cookie Policy

We may alter this Cookie Policy at any time. Any such changes will become binding on you on your first use of Our Site after the changes have been made. You are therefore advised to check this page from time to time.

In the event of any conflict between the current version of this Cookie Policy and any previous

version(s), the provisions current and in effect shall prevail unless it is expressly stated otherwise.

This Cookie Policy was last updated in September 2026